



MCKENZIE COUNTY

CLASS SPECIFICATION TITLE: Blade Operator

| BAND | GRADE | SUBGRADE | FLSA STATUS |
|------|-------|----------|-------------|
| B | 2 | 5 | Non-Exempt |

CLASS SUMMARY:
This class performs work of moderate difficulty in the operations of heavy equipment under supervision

| TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.) | | FREQUENCY | BAND/GRADE |
|---|--|---------------------------|-------------------|
| 1. | Safely and productively operate blade grader in various operations; including construction, maintenance, and repair of County roads | Daily 50% | |
| 2. | Prepare roads for accessibility, which includes preparing shoulder, spraying chemicals, laying gravel, etc.; assists in the building, repair, and re-habilitation of new and substandard roads, including culvert installation, road shaping, etc. | Weekly 35% | |
| 3. | Perform winter road maintenance and snow removal through plowing, sanding, and other activities to ensure that roads remain passable. Subject to be on call 24-hours, 7-days a week to respond to dangerous road conditions. | Seasonal Weekly 15% | |
| 4. | Conduct equipment inspections to identify any safety and maintenance issues. | Daily 10% | |
| 5. | Performs other duties of a similar nature or level | As Required | |

TRAINING AND EXPERIENCE: (positions in this class typically require):

A High School diploma or GED and five (5) years of experience operating blade grader or related heavy equipment.

LICENSING REQUIREMENTS: (positions in this class typically require):

- Valid CDL Class A Driver's License

KNOWLEDGE (position requirements at entry):

Knowledge of:

- General knowledge of construction stakes, such as slope & fill stakes
- Aptitude for attention to detail and accuracy
- Knowledge of equipment controls
- Willingness and desire to learn and accept challenging responsibilities



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SKILLS (position requirements at entry):

Skill in:

- Prioritizing work
- Capability to operate equipment safely
- Keep and track maintenance records
- Ability to change cutting edge and adjust cutting tools along the moldboard
- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction.

PHYSICAL REQUIREMENTS:

Positions in this class typically require: reaching, standing, walking, grasping, talking, hearing, seeing, and repetitive motions.

Moderate Work: Exerting up to 50 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Moderate work involves moving most of the time. Jobs are moderate if walking and standing are required frequently and all other moderate criteria are met.

Incumbents may be subject to travel.

NOTE:

The above job description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.